



# Shepparton Park Bowls Club Inc

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August  
Newsletter  
24/8/2010

## Proud host of the Australian Open in 2009 and 2010

### Important dates for September

- 3 First Happy Hour of the season
- 4 Men's Pennant Practice Match at Benalla
- 7 Ladies Social Day (Shared Lunch) Mufti
- 9 GVLBA Opening Day
- 11 Opening Day - Combined Men's & Ladies
- 12 GVBA Opening Day
- 15 Men's Section meeting 7.30pm
- 16 Men's 2 x 2 Jackpot Pairs
- 18 Mixed Social Bowls
- 21 Ladies Medley Fours
- 23 Men's 2 x 2 Jackpot Pairs
- 24 Chicken & Salad night
- 25 Men's Pennant Practice Match
- 28 Ladies Pennant - First Round
- 29 60 & Over at East Shepparton
- 30 Men's 2 x 2 Jackpot Pairs

Welcome back to 'sunny Shepparton' to all who have been fortunate enough to head north for the winter. Hopefully you are fully refreshed for an enjoyable bowls season. Roger Adams headed further north than most, making it all the way to England. He sent this card from the English National Championships—I hope you enjoy it.



### Opening Day

Our club opening day is to be held on Saturday 11th September, commencing at 1pm. There is a sheet on the noticeboard to take entries. Ladies are asked to bring a plate of cakes and gents are asked to bring a plate of sandwiches to share for afternoon tea.

### Board of Management Reports

#### Greens

- The greens are looking good at the moment. The Foundation Green should be open this weekend, weather permitting, for bowling in an East-West direction. Members are asked to spread themselves across the green to prevent wear patches.
- Thanks to all the volunteers and helpers in maintaining the grounds and painting seats during the winter months.

#### House

- We are about to enter our 2010/2011 bowling season at the same time as we near completion of a large and somewhat disruptive building extension. Things won't be as orderly and tidy as we have experienced in the past seasons, at least for the first couple of months.
- The House Committee and staff are asking for your tolerance and assistance through this period to see that our bowling and social activities remain pleasurable experiences. We will in turn endeavour to keep members informed of changes as they occur.
- There will be calls made for volunteer assistance in setting up the covered Rose Green when building works are complete, so keep your eye on the notice boards and web site and be prepared to help.
- The condition of the clubroom floor continues to deteriorate. Council have been informed and we await their report and decision on what action they intend taking.

#### Social

- The Social Committee will meet and plan the 2010/2011 agenda when all members of the committee have returned from holidays. However events already planned are;
  - *Happy Hour* will commence on Friday 3<sup>rd</sup> September. Roger Bone will be there to take your money for the Spinning Wheel.
  - The monthly Chicken and Salad nights will commence on Friday 24<sup>th</sup> September.

#### Sponsorship:

Sponsorship this season looks like being about \$16,000.

#### VIBBA

- The indoor carpet bowls season has almost come to an end, with just the national competition and the inter-association matches at Echuca to come.
- The Pennant season has finished with our Division 1 side reaching the semi-final but just missing out on

progressing to the final. The Division 2 side just missed out on making the final 4, but did a very good job finishing 5<sup>th</sup>.

- On a brighter note I am happy to report that the club did win the Round Robin competition which was run over several Fridays.
- All in all a good year, and most members will now transfer their talents to the outdoor season.
- Some of the black bowl sets are to be reconditioned and the yellow sets will be engraved with the club name for security.

### **Membership**

Applications for full membership were received from Marie Pedretti and John Dhosi, and a social membership application was received from Mary Cross. These have been accepted by the Board. Please make these new members feel welcome.

### **Stage 2**

- Building works are still progressing and we should see the hand-over of the new building and synthetic green at the end of September. We will then have a period of time as we make ready the extended complex with furnishings, floor coverings, procedural changes and familiarisation.
- I would anticipate full availability of the three greens for social and competition to be somewhere in the middle of October at this stage.
- In order to comply with OH&S requirements, all areas occupied by the contractor are 'out of bounds' to all members at all times until the completed hand-over is made. The extended ladies toilet and modified men's amenities will be made available to members before the hand-over of the new construction and surrounds.

### **Uniforms**

We are in the process of registering all our coloured club uniform items with Bowls Victoria. There will be discussion about the club shirt and information about what is permissible to wear for pennant games at the next section meetings.

### **Member Subs**

If you have not as yet paid your subs for this season, please do so ASAP. Members cannot be selected for pennant unless they are financial.

### **Selection matters**

The men's selection committee has published a selection policy and guidelines, which is attached to this newsletter. Members are urged to read it and discuss any comments they have with the selection committee members.

### **Broadband for Seniors**

Training sessions in the use of the internet have commenced. If you wish to be involved, please put your name on the list beside the computers in the Members Lounge.

### **Computers with internet access**

The computers in the Members Lounge are available for use by members whenever the clubhouse is open. They have a broadband connection and can be used for browsing the internet or checking email. If you wish to download items to save, you will need to supply your own USB stick, as nothing can be saved onto the computer's hard drive.

### **Sponsors**

Alan Sutherland has been working hard gaining many sponsors for this season. Please assist him by supporting these sponsors, and be sure to mention that you are club members when dealing with them. A list of sponsors is at the end of this newsletter and on the website.

### **Newsletters**

This is the last newsletter to be posted. For the rest of the season you can collect your newsletter from the box situated near the northern door at the clubhouse. The newsletter is also available on the club website and you will receive an email letting you know when it is available. Please let us know your email address as this cuts down on printing and postage costs.

### **Chuckle time**

*A group of 40 year old bowling girlfriends discussed where they should meet for dinner. Finally it was agreed that they should meet at the Ocean View Restaurant because the waiters there had tight pants and nice bums.*

*10 years later at 50 years of age, the group once again discussed where they should meet for dinner. Finally it was agreed that they should meet at the Ocean View Restaurant because the food there was very good and the wine selection was good also.*

*10 years later at 60 years of age, the group once again discussed where they should meet for dinner. Finally it was agreed that they should meet at the Ocean View Restaurant because they could eat there in peace and quiet and the restaurant had a beautiful view of the ocean.*

*10 years later, at 70 years of age, the group once again discussed where they should meet for dinner. Finally it was agreed that they should meet at the Ocean View Restaurant because the restaurant was wheel chair accessible and they even had an elevator.*

*10 years later, at 80 years of age, the group once again discussed where they should meet for dinner. Finally it was agreed that they should meet at the Ocean View Restaurant because they had never been there before.*

## **Selection Issues**

### What selection issues might bowlers well keep in mind?

- For club teams, there are sometimes more vacancies than there are bowlers available.
- 'Emerging' bowlers should consider becoming a specialist in a team position for which selectors have continual difficulty in finding reliable candidates.
- Bowlers who rate themselves 'good enough' for selection should consider aspiring to even higher and more reliable levels of ability.
- 'Leading' indicators of form (objective data based on accuracy measurement) are largely ignored or considered risky. 'Lagging' indicators of form (subjective data based on recent scores) are usually considered safer selection tools.
- Selectors may maintain a player ranking based on current and recent performances, which may be supplemented by ratings of bowler combinations.
- A record of success in past events is no substitute for current competitiveness.
- When bowlers are unhappy with selection outcomes, they have commonly been selected for a pennant side lower than a division they aspire to, for teams led by bowlers they perceive as being of lesser ability, or for playing positions that require a narrower repertoire of shots than positions for which they consider they have the tactical experience and shot-playing ability.
- Bowlers, no matter how skilled, should avoid a reputation for 'on-field' and 'off-field' attitude or behaviour that would cause doubt about their suitability for representation.
- Individual brilliance is no substitute for the mutual support and respect within a cohesive team.
- Although the selection process necessarily occurs behind closed doors, bowlers should not be discouraged from approaching selectors and discussing non-confidential issues.

### What components of individual skill might selectors continually monitor?

#### **Technical Skill:**

- Process:
  - Consistent, smooth and grooved delivery for:
  - Average draw shot.
  - Fast shots (or holding greens).
- Outcome:
  - Draw shot accuracy.
  - Attacking shot accuracy.

#### **Mental Approach:**

- Attributes:
  - Motivation
  - Attitude
  - Representational behaviour.
  - On green cohesiveness.
  - Off green cooperativeness.
  - Dedication to practice, personal planning, goals & self management.
- Mental Skills:
  - Powers of concentrating and ignoring distractions
  - Control of anxiety and over-excitement

#### **Physical**

- Health & fitness for arduous competition.

#### **Tactical**

- Ability to identify strengths and weaknesses of teams.
- Ability to identify changing opportunities and risks.

### SPBC RVBA Selection Committee 2010-2011

Wes Gibbs (Chairperson)

Noel Dobson

Graeme Sinclair

Doug Eddy

Peter Matthews

## **DRAFT Shepparton Park Bowls Club TEAM SELECTION POLICY**

### **Purpose:**

Developing a Men's Bowling Club Team Selection Policy to provide a transparent selection process

A well developed process will have the following attributes:

- a. a process that is seen and perceived to be fair;
- b. members are fully informed of the process; and
- c. members have a right of appeal.

### **Aim:**

To select teams that will be highly competitive in Pennant competition.

### **Cornerstone Principles (Consistency and Certainty)**

The following are the cornerstone principles that apply to the team selection policy:

- a. Bowling is a club and individual game. Selectors cannot satisfy the wishes of all bowlers all the time. Therefore, it is the responsibility of bowlers to readily accept selected playing positions other than positions expected. However, if a bowler is genuinely aggrieved and can demonstrate that the principle of natural justice has not been met, he can appeal the decision in accordance with the criteria of this policy. Members who refuse to play as directed in a rink position or division will not be selected in Pennant teams.
- b. Where a member's behaviour whilst representing the Shepparton Park Bowls Club (SPBC) in Pennant constitutes conduct considered unbecoming to the sport, this matter will be referred to the RVBA Mens' Section Committee for resolution.

### **Selection Committee**

The Selection Committee is a Sub-committee to the SPBC RVBA Mens' Section

### **Selection Criteria**

While attempting to define objectives to base bowls team selections on it must be recognized that there is a high level of subjective judgment required by selectors. Selectors are subjected to considerable pressure to meet club and individual bowlers' personal expectation. This is not always achievable.

Selectors should select the best players available for each team. However selections must be balanced against the criteria listed below:

- The selectors shall consider team harmony as an essential selection element to develop team spirit so the rink/team can become a competitive unit.
- Selectors should consider players that will be available for the majority of play during the season. It is unreasonable to expect that every player will be available for every game and the practice program during the season.
- Selectors must consider players ability to play under all conditions and play the range of deliveries required for their selected playing position.
- Bowlers who make representations to be raised a pennant grade or team position and there is reasonable potential that bowler could succeed he should be given a number of opportunities to trial at the position during the practice program.
- Selectors will continually review the performance of all pennant teams. Selectors are to discuss performances with the Team Manager and Skips after the completion of the pennant games.
- Selectors may seek reports on the performance of teams from experienced Players who are considered to have mature judgment regarding playing skills where the selectors have insufficient observation time to make an informed judgment of team/rink/player.
- Selectors are to ensure consideration and counselling for those who are not selected and those who may be selected in positions lower than their reasonable expectation. Selectors should also provide constructive feed-back of areas of weakness that need to be improved. Selectors shall in the case where two or more players are of equal ability show preference to the player who has competed in club championship events.

### **Appeal Process**

All bowlers have the right to appeal selection decisions.

Bowlers who feel that they have not been treated fairly should discuss this position with the Chairman of Selectors. If still not satisfied they can exercise their right to lodge a written appeal to the RVBA Mens' Committee advising the basis of his appeal. The written appeal is to be handed to the RVBA Mens' Committee President or RVBA Mens' Committee Secretary, or the Chairman of Selectors.

The Appeal Committee is to review any Appeal within seven days and advise the Appellant the result of the appeal.

Appeals must be based upon failure of natural justice and transparency of the selection process. Appeals will not be accepted regarding the selectors' judgment except when the principles of natural justice have been breached.

The Selection Appeal Committee will consist of the following members:

Chairman: President RVBA Mens' Committee

Member: RVBA Mens' Committee Secretary

Member: Chairman of Selectors

If the Appeal is lodged by any of the members of the Selection Appeals Committee, then the Chairperson of the Shepparton Park Bowls Club Board will replace the appellant for the Review.

## Sponsors 2010-1011 Season

These sponsors provide valuable financial support to your club,  
so please consider them when making your purchasing decisions.

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Shepparton Carpet Court  
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Jeanette Powell  
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Mark McNamara, Ray White Real Estate  
John Anderson Pharmacy  
Goulburn Murray Credit Union  
KC's Bowls Wear  
McLennan, Morley, Gubbins  
Lafarge Plastamasta  
Shepparton News  
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GV Engineering  
Mooroopna Home Timber and Hardware  
Mawsons Supermix

Colliver Rd Foodworks  
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Central Tyre Service  
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